

ANNUAL REPORT AND ACCOUNTS

1st October 2021 - 30th September 2022



'Because childhood can't wait'

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About Home-Start

Home-Start is a local community network of trained volunteers and expert support helping families with young children through their challenging times. Last year 13,500 volunteers supported 56,000 children in 27,000 families, in over 180 communities in the UK.

Home-Start South Warwickshire offers a home-visiting service in which volunteers provide non-judgemental, compassionate, confidential support, friendship and practical help to families with at least one child under 5, and where there are difficulties or stresses in the home.

Set up in September 2019, we offer peer-led support to families living in South Warwickshire, recognising that the foundations of good health throughout life, lies in early childhood and that parents play the key role in giving their children a good start in life.

Our vision is that every parent has the support they need to give their children the best start in life, because childhood can't wait.

Whilst all Home-Start schemes are guided by the same principles, each is an autonomous unit, individually registered with the Charities Commission, and with their own local management committee responsible for their own funding. Home-Start UK provides advice and support together with a stringent Quality Assurance review process to ensure the scheme operates effectively.

The charity is run by a board of Trustees who are responsible for the management and direction of the scheme. The team is made up of eleven members of staff together with a network of trained volunteers who carry out the home visiting service and support our group sessions.



Staff, Trustees and Volunteers

Staff

Ted Tuthill - Operations Manager

Marie Ashford - Bump-Start Manager

Emma Gurdag - Family Support Manager

Caroline Pepperell - Finance and Admin Manager

Jemma Bonner - Community Partnerships Manager

Ros Bishop - Family and Volunteer Coordinator

Kate Smith - Family and Volunteer Coordinator

Abi Hall - Dad Matters Coordinator

Mel Pritchard - Speech and Language Therapist

Jade Rees - Group Coordinator

Lucy Ashley - Administrator

Trustees

Deirdre Edwards - Chair

Selina Kermode - Treasurer

Lin Griffiths

Alex Anderson

Sue Saunders

Ally Purchon and Peter Botsoe - resigned during the year

Volunteers

Annamarie, Vivien, Janine, Claire, Mary, Sue, Linda, Fiona, Helen, Su, Sarah, Liz, Rachel, Patrice, Saby, Claire, Jane, Gemma, Soni, Holly, Debbie, Isabella, Linda, Sian, Nicola, Lucinda, Morag, Soledad, Sarah, Clara, Rhiannon, Fiona, Stacey, Robyn, Sarah, Kate, Emma, Yvonne, Jane, Amy, Bandele, Salma, Kate, Amy, Larry, Jennifer, Rosie, Sally, Angela.



Chair's Report

We embraced 2022, with vigour, and determination to continue building and developing our strategic plans for the growth and safe delivery of services to support vulnerable families in South Warwickshire. At the start of 2022 we welcomed Ted Tuthill to the new role of Operations Manager - with extensive experience in the Charity sector, Ted has utilised this knowledge and expertise to assist us in the next phase of our development. Streamlining procedures to enhance delivery of the services we provide, his encouragement and guidance has seen clarity for all. Recruitment has been key this year to support growth areas and avoid key workers being overstretched and at risk of burnout.

HSSW have encompassed the perinatal period, with the introduction of the Bump-Start programme in areas of Leamington Spa. An initiative introduced and implemented by HSSW visionary Marie Ashford, it is known that support during pregnancy and early intervention to families in the perinatal period engenders confidence and enhances parenting skills, thereby preventing feelings of isolation and early signs of inadequacies and depression.

This early intervention and the launch of our Dad Matters programme aims to guide and elevate parenting skills and parental self awareness at a much earlier stage.

With support in place for families to develop their own parenting skills, one-to-one support continues alongside a variety of groups on offer. Encouraging progression from one-to-one support to join groups knowing that the friendship and non-judgemental guidance continues.

Identification and more effective utilisation of our Risk Management Register has enabled better communication and transparency for actions by all parties. The office space has been successful in providing central administration and communication for everyone.

The diversity and strength of the board of trustees and willingness to help, has seen first hand support to the Operations team when requested.

Recruitment and training of volunteers continues to be a critical component to the safe delivery of the services we provide. Retaining volunteers through the upcoming financial challenges will be a priority. A successful Car Rally and Pop-up nightclubs have heightened our profile and strengthened ties within the community. Ongoing funding applications, with community and corporate fundraising strategies in place, will underpin our growth and development for the year ahead and beyond.

In summary a year of growth, development and assimilation with a keen awareness of our core ideals; with a strong governance, policies and procedures are assured. Reflection provided identification of important growth areas; including development of PEEP, Dads Matters, and perinatal groups whilst underpinning and supporting key personnel.

We are grateful to our benefactors past and present who have shown their confidence in our progress, and continued confidence in us for the future.

A huge thank you to our volunteers whose efforts contribute to the ongoing success of our goals. Whether behind the scenes or visiting families, thank you for your contribution to helping families when they need it most. To my fellow trustees, working behind the scenes with integrity and kindness, delivering strong governance, direction and financial stability, thank you.

Our Staff both in Operations and Administration roles, all are vital to our strength and delivery, your input has been invaluable and immeasurable. Considerable change with new staff, new posts and changing responsibilities, you have all embraced these changes and developments.

Together we have made a difference.

Deirdre Edwards - Chair

Treasurer's Report

As we complete our third year of operation we reflect back on another successful financial year.

For the third year running, we increased our income, generating £178,152 (£115,963) up just over 53%, the majority of funds coming from Grants, Trusts and Foundations. We also secured our first multi-year support from The National Lottery Community Fund and The Henry Smith Charity.

Expenditure also increased some 75% to £146,683 (£83,993) as we adapted to meet the surge in demand for support. Despite this rise in expenditure we were able to maintain a year-end surplus of £31,469, on a par with last year.

70% of our funding came in the form of restricted grants, a significant increase on last year (43%). We are very grateful for the ongoing support from our local Councils and County Councillors, the Stella Symons Trust, Robert and Felicity Waley-Cohen Trust, The 29th May 1961 Charitable Trust and The Misses Barrie Charitable Trust.

Individual and Corporate donations totalled £12,870 rising over 40% thanks to the generous support of individuals, and organisations including Waitrose, Blackburn Chemicals, JNB Gymnastics and The Children's Play Village.

Fundraising activities included Pop up Discos, a Scenic Car Rally through the Cotswolds , a DJ House night and one of our Trustees completing the Two Castles Run - our sincere thanks to Ally and Simon Purchon for their tireless fundraising efforts.

Growth in our staffing structure meant that salaries and other employment costs accounted for nearly 75% of overall expenditure. Following successful pilots last year, we now offer regular PEEP and Freedom Programme groups, with new projects in Bump-Start perinatal health and Dad Matters adding valuable breadth to our services. Spending on 1:1 counselling, funded by restricted grants, nearly doubled as statutory services remain over subscribed. Volunteer recruitment and training costs quadrupled as we returned to face to face training delivery and increased the number of courses to attract volunteers.

Management and Administration costs reduced by 36% this year with our CRM system Charitylog now fully embedded into day to day activities. Whilst we have needed to purchase equipment for new staff we have kept these costs to a minimum by buying refurbished items rather than new. Fundraising costs fell by 67% as events were arranged by our fantastic fundraising supporters and only incurred minimal expense.

Governance costs increased 140% as our annual fee to HS UK, which is based on income levels, more than doubled.

Our long-term target for reserves is that they should cover approximately 6 months' expenditure so that, in the event of an unexpected and abrupt drop in income, we would not have to discontinue support for existing families in a sudden and disruptive way. We currently hold a total of just over £31k in general funds, sufficient to cover 2.5 months of costs based on existing expenditure.

Looking ahead:

We have ended the year in a strong financial position, with multi-year funding in place for the next few years and 67% of funding already in place for the next financial year . We are currently re-visiting our fundraising strategy to ensure it meets the financial challenges that the current economic uncertainty will undoubtedly bring.

Selina Kermodé - Treasurer

Financial Accounts 2021/22

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

	NOTES	Unrestricted Funds £	Restricted Funds £	30/09/22 Total £	30/09/21 Total £
INCOME					
Grants, Trusts and Foundations	2a	36,854	123,094	159,948	98,466
Donations	2b	12,870	-	12,870	8,783
Fundraising Activities	2c	5,334	-	5,334	8,714
TOTAL		55,058	123,094	178,152	115,963
EXPENDITURE					
Cost of Charitable Activities	3a	56,946	78,438	135,384	69,724
Fundraising costs	3b	570	800	1,370	4,257
Management and Administration	3c	3,420	1,619	5,039	7,980
Governance Costs	3d	3,426	1,464	4,890	2,032
TOTAL		64,362	82,321	146,683	83,993
NET INCOME		-9,304	40,773	31,469	31,970
NET MOVEMENT IN FUNDS					
Transfer of funds		-9,304	40,773	31,469	31,970
RECONCILIATION OF FUNDS:					
Total Funds brought forward		44,451	17,157	61,608	29,638
TOTAL FUNDS CARRIED FORWARD		35,147	57,930	93,077	61,608

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 30 SEPTEMBER 2022

	2021/22 Total £	2020/21 Total £
Cash funds:		
Cash at bank	93,077	61,608
The funds of the Charity		
General Funds	35,147	44,451
Restricted funds	57,930	17,157
	93,077	61,608
ASSETS		
Debtors	483	-
	483	-
LIABILITIES		
Rent	-	150
Salaries	681	5,453
PAYE, NI and Pension	189	-
Staff training and development	-	200
Fundraising costs	-	274
Freedom transport costs	249	-
Room Hire - Bump Start	162	-
1:1 counselling	1,002	120
Volunteer training and development	144	-
Independent examiner's fee	756	600
Staff expenses	124	-
Volunteer expenses	334	-
	3,641	6,797

2. INCOMING RESOURCES

a) GRANTS, TRUSTS AND FOUNDATIONS	Unrestricted Funds £	Restricted Funds £	30/09/22 Total	30/09/2021 Total £
Stella Symons Trust	8,000	-	8,000	8,000
Garfield Weston	8,000	-	8,000	-
Kelly Family Trust	5,000	-	5,000	-
Belron Ronnie Lubner Foundation	4,269	-	4,269	-
Masonic Charitable Foundation	4,085	-	4,085	-
The 29th May 1961 Charitable Trust	4,000	-	4,000	4,000
The Misses Barrie Charitable Trust	1,500	-	1,500	2,250
Claverdon Fields Foundation	1,000	-	1,000	-
Woodward Trust	1,000	-	1,000	-
WCC Social Impact Fund	-	28,140	28,140	-
National Lottery Community Fund	-	20,229	20,229	-
The Henry Smith Charity	-	17,500	17,500	-
George Cadbury Trust	-	16,800	16,800	-
Robert and Felicity Waley-Cohen Charitable Trust	-	14,361	14,361	7,875
Western Power Distribution	-	9,911	9,911	-
WCC Mental Health and Resilience Fund	-	6,850	6,850	-
Warwickshire CC County Councillors fund	-	6,745	6,745	5,195
The Wigley Group	-	1,108	1,108	-
DCMS Pears / Home-Start UK	-	800	800	11,200
Comic Relief	-	400	400	3,600
Midcounties Co-op Community fund	-	250	250	-
William Cadbury Trust	-	-	-	20,000
Postcode Neighbourhood Trust	-	-	-	10,175
DCMS / Home-Start Covid 19 Loneliness Fund	-	-	-	5,000
Stratford Town Trust	-	-	-	4,700
Brook Trust (HS UK)	-	-	-	4,000
John Lewis Partnership / Home-Start UK	-	-	-	3,990
Dumbreck Charity	-	-	-	2,000
Michael Marsh Trust	-	-	-	2,000
Wilmcote Chariturst	-	-	-	1,000

a) GRANTS, TRUSTS AND FOUNDATIONS	Unrestricted Funds £	Restricted Funds £	30/09/22 Total	30/09/2021 Total £
Persimmon Homes	-	-	-	1,000
Arnold Clark Community Fund	-	-	-	1,000
John Lewis Partnership / Home-Start UK	-	-	-	731
Warburtons	-	-	-	400
Michael and Anna Wix Charitable Trust	-	-	-	200
Blakemore Foundation	-	-	-	150
	36,854	123,094	159,948	98,466
b) DONATIONS				
Individual giving	7,344	-	7,344	2,106
Corporate giving	5,526	-	5,526	6,677
	12,870	-	12,870	8,783
c) FUNDRAISING ACTIVITIES				
Fundraising events and Initiatives	5,334	-	5,334	8,714
	5,334	-	5,334	8,714
Grand Total	55,058	123,094	178,152	115,963

Full audited annual accounts can be found on The Charity Commission website

Financial Accounts 2021/22

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

3. RESOURCES EXPENDED	Notes	Unrestricted	Restricted	30/09/22	30/09/2021
		Funds	Funds	Total	Total
a) Charitable Activities Costs		£	£	£	£
Salaries		45,442	49,782	95,224	56,757
Pension costs		3,416	607	4,023	-
National Insurance		1,896	872	2,768	-
PAYE		4,020	3,428	7,448	-
Payroll costs		314	-	314	-
Staff expenses		543	2,193	2,736	1,770
Staff training and development		254	1,548	1,802	1,273
Volunteer expenses		124	3,552	3,676	3,475
Volunteer recruitment, training and development		60	1,309	1,369	360
Recruitment costs		90	-	90	158
Direct family support		478	-	478	2,969
Group work - PEEP		-	476	476	82
Group work - Freedom Programme		-	1,487	1,487	-
Speech and Language support		60	95	155	-
Toy Library		-	529	529	-
Dad Matters		249	3,900	4,149	-
Bump-Start perinatal project		-	895	895	-
1:1 counselling		-	7,765	7,765	2,880
		56,946	78,438	135,384	69,724
b) Fundraising Costs					
Marketing		306	-	306	-
Fundraising costs		264	800	1,064	4,257
		570	800	1,370	4,257
c) Management and Administration					
Office costs - postage, printing, stationery		501	72	573	328
IT - software subscriptions and costs		631	198	829	3,614
Insurances		473	316	789	909
Bank charges		256	-	256	54
Premises - rent		1,025	255	1,280	150
Evaluation		444	150	594	-
Equipment		90	628	718	2,925
		3,420	1,619	5,039	7,980
d) Governance Costs					
Independent Examiners Fee		600	-	600	360
Trustee costs		110	-	110	-
Annual fees (HS UK and ICO)		2,716	1,464	4,180	1,672
		3,426	1,464	4,890	2,032
Grand Total		64,362	82,321	146,683	83,993

Full audited accounts can be found on The Charity Commission website

4. FUNDS	Balance				Balance at 30.09.22
	01-Oct-2021	Income	Expenditure	Transfers	
Restricted Funds	£	£	£	£	
Postcode Neighbourhood Trust	3,412	-	3,412	-	-
Robert and Felicity Waley-Cohen Charitable Trust	1,320	14,361	13,246	-	2,435
DCMS / Home-Start Covid 19 Loneliness Fund	480	-	480	-	-
Blakemore Foundation	150	-	150	-	-
Brooke Trust (HS UK)	4,000	-	4,000	-	-
Warburtons	400	-	400	-	-
Councillors Barker, Fradgley, O'Donnell, Pemberton, Rolfe and Sinclair	5,195	-	5,195	-	-
Michael Marsh Trust	2,000	-	2,000	-	-
Michael and Anna Wix Charitable Trust	200	-	200	-	-
WCC Mental Wellbeing and Resilience fund	-	6,850	6,850	-	-
Comic Relief	-	400	400	-	-
HS UK recovery and resilience fund	-	800	800	-	-
Mid Counties Co-op Community Fund	-	250	9	-	241
Social Impact Fund - Bump Start Perinatal project	-	28,140	8,582	-	19,558
WCC County Councillors Fund 2021/2 Councillor Sarah Millar	-	1,165	714	-	451
National Lottery	-	20,229	18,611	-	1,618
Wigley Group	-	1,108	1,108	-	0
Western Power Distribution	-	9,911	1,250	-	8,661
Henry Smith	-	17,500	8,921	-	8,579
George Cadbury Fund	-	16,800	4,416	-	12,384
WCC County Councillors Fund 2022/3 Councillor Sarah Millar	-	3,580	954	-	2,626
WCC County Councillors Fund 2022/3 Councillor Kate Rolfe	-	2,000	624	-	1,376
	17,157	123,094	82,321	0	57,930
Unrestricted Funds	44,451	55,058	64,362	0	35,147

Operations Manager's Report

Now entering our third year of operations, last year found us well placed to consolidate the progress that had been made in the preceding two years. Having successfully navigated the various Covid lockdowns and with a core staff and a committed team of volunteers in place Home-Start South Warwickshire has been able to strengthen its operational systems, increase the number of families it supports while refining and deepening the services that it provides.

Our one-to-one home visiting service undertaken by our community volunteers remains a central pillar of our support to the families we support. We continue to see how important this person to person interaction is in providing the emotional and practical support the parents of young children need in South Warwickshire. The toll of the pandemic and the anxiety of the encroaching cost of living crisis has affected everyone and for those without existing safety nets and reduced resiliency the demands of parenting can be overwhelming. Our volunteers supported 105 families last year, undertaking 561 home visits to provide whatever support they needed as parents to give their children the best possible start to life.

Recognising that not all families require the type of comprehensive support provided by a Home-Start Volunteer, we piloted early childhood development groups (PEEP Group) and a domestic abuse support group (Freedom Programme). With the pilots demonstrating impact for the mothers who attended we were able to establish a regular cycle of PEEP and Freedom Programme groups which allows us to reach more mothers with educational and mental health support beyond our home-visiting service. With Mel our Speech and Language Coordinator (SALT) facilitating the PEEP sessions, parents are able to receive support for and guidance on speech and language development issues. Thanks to the support of the George Cadbury Foundation we were able to recruit a Group Coordinator who has been able to coordinate and develop these groups.



In March we received funding from the WCC Social Impact Fund to pilot our 'Bump-Start Programme' which provides targeted support through groups and volunteer support to soon to be parents and parents in the perinatal period. Managed by Marie Ashford the programme aimed to support midwives and health visitors in Warwick and Leamington to provide antenatal and postnatal guidance and advice and to link parents with Home-Start volunteers who could support them through the first critical 1001 days. The intentional focus on supporting parents as early as possible in their child's development is a key driver for us as it will allow problems to be addressed early and solutions or pathways engaged as early as possible. The Bump-Start pilot has not only already demonstrated the positive impact it has had on new parents but also how it can ease the burden and strain on health visitors who, like many in the sector, are facing increasingly challenging times.

We are also very excited to have been able to partner with Barnardos, By Your Side and the Parenting Project on the Dad Matters Warwickshire project. Dad Matters aims to reach out to fathers in the perinatal period and help improve their engagement in the early stages of their child's life increasing their understanding of the importance of attachment and bonding and building confidence in their role as parents which can improve the family environment directly impacting the wellbeing of the child and the mother. This pilot project works with perinatal health professionals to undertake outreach to fathers during pregnancy and the first 1001 days and link them to dad volunteers and community resources to help address the questions they might have and provide support during the challenging early years.



The backbone of our core services and our presence in the communities we serve is reliant upon our volunteers who continue to generously donate their time, energy and wisdom to support Home-Start parents. Recruitment continues on a rolling basis and we are lucky to have been able to recruit an additional 36 volunteers this year. With each volunteer undergoing comprehensive induction training considerable effort goes into ensuring we properly prepare and support our volunteers who can find themselves in complex situations dealing with personal and sensitive family issues. With the whole voluntary sector experiencing challenges in attracting and retaining volunteers we are acutely aware of how lucky we are to have the volunteers we do. Our focus on recruiting, training and supporting remains a key priority for us as an organisation.

With the increase in demand for our services the team has grown from 5 roles to 11 (2.5 FTE to 6.7 FTE) over the last 12 months. This has included the expansion of the Family Support Team to include another part-time Family & Volunteer Coordinator as well as the addition of: a Groups Coordinator, Bump-Start Programme Manager, Dad Matters Coordinator and an Office Manager. Roles have been moved to a fully employed basis instead of self-employed upon renewal of contract to provide job security and build sustainability for the future.

The increase to our service provision and the accompanying expansion of resources to deliver them has been possible due to the continued and ongoing fundraising efforts. This past year we were successful in securing multi-year core costs funding from The National Lottery Community Fund and the Henry Smith Foundation which provides a steady platform to build on. We are also grateful for the continued support from Warwickshire County Council and the number of individual trusts and foundations, detailed later who have supported us. This summer also saw us launch our "Big Summer Play Date" fundraising campaign which we plan to repeat in the following years. As we continue to build awareness of Home-Start's services in the community we will seek to increase our community fundraising efforts to engage those in the communities we serve.



During this year we have also been able to embed the systems that underpin the effective governance of the organisation and ensure accountability to our service users, volunteers, staff and supporters. This has included the engagement of Charity Log as our CRM system allowing us to monitor all aspects of our family and volunteer support. Xero and Breathe software packages have allowed us to strengthen our accounting and HR processes respectively. Towards the end of the year the Family Support Team completed training for the Early Years Family Outcome Star which will be utilised to consistently measure the impact our services are having on our families. The effort and time invested to adopt and integrate these new systems is substantial but we believe it is worth it to provide solid foundations for the day to day running of the team.

As we look to the coming year we see a number of challenges we will face as an organization; the demand for our services continues to outstrip our ability to meet those needs. Last year we received 86 referrals but were only able to recruit 36 volunteers. In May we communicated to those agencies who had been referring to us that we could not receive any referrals for our one-to-one services until those families on our waiting list had been supported. With a volunteer spending on average 14 months supporting a family we will continue to face the challenge of engaging new volunteers to meet that demand. We continue to look for alternative ways to support those families we can't support with a volunteer, be that through our groups, ad hoc practical support and proactive coordination with other service providers.

I am immensely proud of how the team has taken on the challenge of increasing service provision and consolidating the progress that had been made during Home-Start South Warwickshire's first 2 years of operation. With the support of the Board of Trustees, continued efforts by staff and the tireless spirit of our volunteers, we are optimistic that Home-Start South Warwickshire is well placed to continue its mission to ensure that every child in South Warwickshire gets the best possible start in life.

Ted Tuthill - Operations Manager

Our work

86 referrals received

21 parents received 1:1 counselling

95 families received 1:1 home-visiting support

169 individual counselling sessions held

37 families attended our PEEP sessions

483 beneficiaries supported

719 volunteer training hours

36 new volunteers trained

10 families supported through Bump-Start programme

Average 1:1 home-visit lasted 2 hours 45 minutes

13 Mums completed the Freedom Programme

Over 1800 volunteer hours spent supporting families 1:1

What our families say about us.....



Reaching out for support didn't feel natural to me, it was very daunting, but Home-Start immediately felt like it was the best place for me, safe and confidential.

Rebbekah, Mum of two



'My volunteer has been the family that I haven't had locally, she's replaced that support I'd have had if they lived nearby. She gave me a break to take care of myself and then look after my baby better'.



The Freedom course taught me so much more than I realised and I feel more confident in recognising red flags in relationships



"Interacting with other children of a similar age was amazing for my daughter, as she doesn't get many opportunities to meet children...this really helped us both."

"The PEEP course helped fill in gaps in my knowledge of child development and, at the same time, boost my confidence that I am doing the right things to help my children develop."



Amazing people to be around and feels great to not be judged as we are in quite similar situations.

Freedom Programme Mum



'Home Start was fantastic for me as a single mum. It gave me an hour's respite each week during which time I could do jobs that are impossible to do with a baby attached to you, and this reduced my anxiety. I felt it was a real treat to have that extra pair of hands'.

I have found the course beneficial as support for me and my own mental health, meeting other parents and accessing support, as well as for my son who is overwhelmed by the size of standard toddler groups but has loved coming to PEEP, making friends and trying different activities.

My volunteer has been so helpful, someone to talk to and someone who understands me...She has been amazing."



Our Volunteers

There are many benefits to volunteering - here are what a few of our volunteers say about their experience.....

"I have thoroughly enjoyed my time as a home start volunteer; it has been such a rewarding and fulfilling experience. Building the trust and rapport with my family over time and watching them develop and achieve new things is something that will always stay with me. It has also been really beneficial for my own personal development - the experience I have gained has been invaluable to me in fulfilling my ambition to work in social care and I will always be grateful for the opportunity"

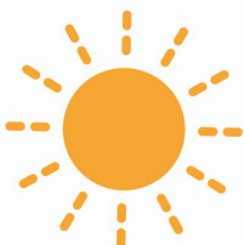
"I have learnt so much really but I now feel much more prepared - setting boundaries, safeguarding, dealing with so many difference scenarios, how a child develops and so much more. This is truly such an excellent course to prepare Homestart volunteers to make a difference in South Warwickshire"

"Volunteering with Home-Start helps me use all my parenting, life skills and experience to really help a family having a difficult time. It may be emotional support or practical support, but seeing the difference you can make in often very small ways is really rewarding"

"The training course has given me so many tools and confidence in myself on top of the valuable knowledge I need to be a volunteer"



Some of our wonderful volunteers after their training



Our TRUSTEES who are always generous with their time and expertise

Our STAFF who are so supportive of each other and who go above and beyond to get families the help they need

ALLY AND SIMON PURCHON, THE CHILDREN'S PLAY VILLAGE AND JNB GYMNASTICS for their fantastic fundraising efforts throughout the year

PINK JELLY for their time and expertise in updating our website

Our counsellors, MARY, LYNN. MARK AND ROSIE for supporting our parents so ably.

Our REFERRERS for trusting us to support their clients

And a special thank you to all our VOLUNTEERS who are at the centre of everything we do.

Thank you!



And to the Trusts, donors, businesses and individuals who have made our work possible



A celebration of our year.....



Collecting food items and gifts for our families. Thank you to Morrisons and Waitrose in Stratford-upon-Avon!



Marie with our new Operations Manager, Ted



Fun at our Christmas party!



Exploring food at one of our PEEP sessions



BUMP START ANTENATAL GROUP HOME START South Warwickshire

STARTS 30TH AUGUST

FREE to attend
For women over 30 weeks pregnant

Prepare for birth and the early weeks

Meet other mums to be
Feel more relaxed and confident about parenting

TUESDAY MORNINGS 10-12 HEATHCOTE COMMUNITY CENTRE	TUESDAY AFTERNOONS 2-4 LESLINGTON CHILDREN AND FAMILY CENTRE
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For more information and to book contact Marie on 07516680649



Bump-Start and Dad Matters, our exciting new projects





Spreading the word



Celebrating a new partnership!



Launch of our Big Summer Playdate



OUR TEAM 'BIG SUMMER PLAY DATE' PICNIC

Fantastic fundraising events!

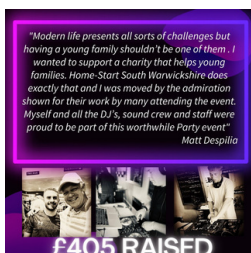


Cotswold Scenic Drive

Pop-up Nightclubs



DJ House Party



Two Castles Run by our lovely Trustee Selina



Gymnastics Easter Show

JNB Gymnastics Academy raise a whopping £510.49 for us at their recent Easter show THANK YOU

Join us.....

We are always looking for new volunteers to join our amazing team, and have a number of exciting opportunities available;

Family Support Volunteer
Group Volunteer
Volunteer Trustees
Volunteer Drivers
Fundraising Volunteer

Could you spare some time to support local families who are struggling?

If so please contact us at

office@homestartsouthwarwickshire.org.uk

Tel: 07564 543806

www.homestartsouthwarwickshire.org.uk



*One of the
greatest
gifts you
can give is
your time*



Home-Start South Warwickshire has a variety of volunteering roles and are looking for people to make a difference to young families across South Warwickshire.

For more information please head to www.homestartsouthwarwickshire.org.uk